

**GIRLS
WITH
SKILLS**



**GUIDE FOR
PARENTS/CARERS**

Arnold Clark





CORAL MCKISSACK
Fully qualified technician

APPRENTICESHIPS

Why they could be the right fit for your child

Your child has lots of options when they leave school, so it can feel a bit overwhelming for both pupils and parents when deciding which path to take.

There's often a misconception that apprenticeships take second place to further education, but this couldn't be further from the truth.

An apprenticeship is a **FANTASTIC OPPORTUNITY** for young people to start earning and learning as soon as they leave school, as well as gaining valuable experience in the workplace. They're also guaranteed an industry-recognised qualification which gives them a real advantage in their future career.

WHAT IS GIRLS WITH SKILLS?

Girls with Skills is a brand-new fast-track apprenticeship programme launching in 2019, and is part of our initiative to encourage more girls into the automotive industry. We're currently launching a pilot of the programme and we'd be delighted to have your child take part.

This short, two-stage programme bypasses the traditional application process and allows quicker access to a full apprenticeship, beginning in September 2019. Pupils that have been chosen to participate in Girls with Skills have been recognised as **TALENTED AND MOTIVATED** students who will be a great fit for the programme.

STAGE 1

- Visit our training facility for an interactive session in March. There will be a session at GTG Glasgow and GTG Edinburgh.
- Experience the facilities and meet the trainers and assessors.
- Hear from our apprentices, past and present, about what they can expect when they begin their apprenticeship.
- Meet our Early Careers team.
- Take the practical apprenticeship test.
- Take part in basic mechanical tasks.

STAGE 2

- After their visit to GTG, we'll offer them the unique opportunity to test-drive their future career by taking part in a week's work experience in an Arnold Clark branch. This will take place in May however we're happy to be flexible about this.
- They'll be in touch with our Early Careers team who will make sure they're supported throughout their work experience.

WHAT HAPPENS NEXT?

Following on from the successful completion of their week's work experience, they'll be invited back to GTG Glasgow for a **CELEBRATION EVENT** in June, which you'll be welcome to attend. We'll let them know if they've been successful in securing a full-time apprenticeship, which will begin in September 2019.



ALICJA SKULIMOWSKA
Parts apprentice

91%

WHY CHOOSE AN ARNOLD CLARK APPRENTICESHIP?

- Apprenticeships lead to jobs – **91%** of Arnold Clark apprentices continued into full-time employment after becoming qualified.
- Students receive continuous training, mentoring and support from our dedicated staff.
- Opportunity to take part in extracurricular activities, such as the Scottish Apprenticeship Challenge.
- Arnold Clark offers a fantastic employee benefits package, including discounts on new and used cars, life assurance and private healthcare.
- They'll be part of a great team – we were named **LARGE EMPLOYER OF THE YEAR** at the 2018 Scottish Apprenticeship Awards and were recently voted amongst Glassdoor's **TOP 50 BEST PLACES TO WORK IN THE UK**.

WE OFFER APPRENTICESHIPS IN:

- Mechanical workshop
- Body repair and paint workshop
- Business administration
- Parts
- Customer service
- Engineering



KELSEY PEXTON
Fully qualified spray painter

ENTRY REQUIREMENTS

- Age 16 or over
- Keen to learn
- Must have achieved or be working towards National 4 in Maths and English

CONTACT INFORMATION

For more information,
please contact early.careers@arnoldclark.com