

**GIRLS  
WITH  
SKILLS**



**GUIDE FOR  
PARENTS/CARERS**

**Arnold Clark**





**CORAL MCKISSACK**  
Fully qualified technician

## APPRENTICESHIPS

### Why they could be the right fit for your child

Your child has lots of options when they leave school, so it can feel a bit overwhelming for both pupils and parents when deciding which path to take.

There's often a misconception that apprenticeships take second place to further education, but this couldn't be further from the truth.

An apprenticeship is a **FANTASTIC OPPORTUNITY** for young people to start earning and learning as soon as they leave school, as well as gaining valuable experience in the workplace. They're also guaranteed an industry-recognised qualification which gives them a real advantage in their future career.

## WHAT IS GIRLS WITH SKILLS?

Girls with Skills is a fast-track apprenticeship programme, and is part of our initiative to encourage more girls into the automotive industry.

This short, two-stage programme bypasses the traditional application process and allows quicker access to a full apprenticeship, beginning in September 2020.

### STAGE 1

- Visit our training facility for an interactive session – this will take place in February.
- Experience the facilities and meet the trainers and assessors.
- Hear from our apprentices, past and present, about what they can expect when they begin their apprenticeship.
- Meet our Early Careers team.
- Take the practical apprenticeship test.
- Take part in basic mechanical tasks.

### STAGE 2

- After their visit to GTG, we'll offer participants the unique opportunity to test-drive their future career by taking part in a week's work experience in an Arnold Clark branch. This will take place either in March or April, however we're happy to be flexible about this.
- They'll be in touch with our Early Careers team who will make sure they're supported throughout their work experience.

## WHAT HAPPENS NEXT?

Following on from the successful completion of their week's work experience, they'll be invited back to GTG Glasgow for a **CELEBRATION EVENT** in June which you'll be welcome to attend. We'll let them know if they've been successful in securing a full-time apprenticeship, which will begin in September 2020.



**ALICJA SKULIMOWSKA**  
Parts apprentice

# 91%

## WHY CHOOSE AN ARNOLD CLARK APPRENTICESHIP?

- Apprenticeships lead to jobs – **91%** of Arnold Clark apprentices continued into full-time employment after becoming qualified.
- Students receive continuous training, mentoring and support from our dedicated staff.
- Opportunity to take part in extracurricular activities, such as the Scottish Apprenticeship Challenge.
- Arnold Clark offers a fantastic employee benefits package, including discounts on new and used cars, life assurance and private healthcare.
- They'll be part of a great team – we were named **LARGE EMPLOYER OF THE YEAR** at the 2018 Scottish Apprenticeship Awards and were recently voted among Glassdoor's **TOP 50 BEST PLACES TO WORK IN THE UK**. We also received the 2019 Autotrader People and Culture award.

### WE OFFER APPRENTICESHIPS IN:

- Mechanical workshop
- Body repair and paint workshop
- Business administration
- Parts
- Customer service
- Engineering



## ENTRY REQUIREMENTS

- Age 16 or over
- Keen to learn
- Must have achieved or be working towards National 4 in Maths and English

**KELSEY PEXTON**  
Fully qualified spray painter

## CONTACT INFORMATION

For more information,  
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